



February 2023

Dear Argos Team:

After more than 40 years of a dedicated and successful career in the construction industry, Rick Edwards is planning to retire from Argos early next year. Consequently, we will shortly start a search for his replacement to allow an orderly transition of his duties and responsibilities.

Rick joined our company in 2014 as the Area General Manager for the Florida Market and then served in the same position for the Texas Market. After that, he took on the responsibility of leading the Ready-Mix business unit as Vice president in 2018. Recently, Rick became the first Ready-Mix President at Argos. Rick has led numerous projects and initiatives, including among others: the divestiture of non-core assets as part of our market strategy, the development and implementation of the E-truck and the acquisition of our new mixer fleet.

His years of experience, business acumen, technical knowledge, and interpersonal skills will be missed. We are grateful for his achievements, his dedication to the Ready-Mix team as well as his commitment to propel the company forward.

Please join me in thanking Rick for his many contributions and in helping us plan for his replacement.

Sincerely,

Simon Bates
CEO - Argos USA