

Cement Organizational Announcement

I am pleased to announce that **Kimberly Ferro** will join Argos North America as **Commercial Vice President** for our Cement Business starting July 19.

In this newly-designed role, Kim will spearhead a customer-centric, sales-led organization focused on expanding our business while sustainably growing our revenue and margin. She will couple the growth of our cement products with growth in the cementitious products market and other building materials. Kim will partner with all areas of the organization to ensure that we are positioned to succeed with existing and potential customers, identify new opportunities and execute our overall strategy.

Kim has a strong background in sales, business development, marketing and product development in the building and construction industry. Most recently, she served as Vice President of Global Marketing, Product and Technology at Arconic Building & Construction Systems, a global manufacturer of building façade products. Prior to that, she spent nearly 15 years with Alcoa, Inc., with their building and construction business in related roles.

Kim's experience in the industry and passion for creating an unparalleled customer experience will be a great asset for our Cement Business as we strive to further differentiate ourselves in the marketplace.

Please join me in welcoming Kim and let me know if you have any questions in the meantime.

Thank you,

Camilo Restrepo
President, Cement