

Ready-Mix Organizational Announcement, Florida and Carolinas

Recently, we announced the leadership of our Ready-Mix business, and we are following up to share more details about the teams in Florida and the Carolinas. In alignment with our centralized commercial and operations structure for Ready-Mix overall, we will be taking a similar approach in these regions. This structure will allow us to continue to focus on the local aspects of our business while also making continuous improvements for operational and commercial excellence.

Reporting to **Andy Stankwytch**, General Manager, Carolinas, are:

North Division (Piedmont, RDU)

- **Melissa Swanson**, Director, Commercial, North
- **Larry Palmer**, Director, Operations, North

South Division (Charleston, Charlotte, Columbia, Pee Dee)

- **Curtis Sutton**, Director, Commercial, South
- **Whit Suber**, Director, Operations, South

Shared Operational Services

- **Bill Eckliff**, Fleet Manager
- TBD, Plant Maintenance

Please join us in congratulating Larry, Melissa, Curtis, Whit and Bill on these newly elevated roles.

Reporting **Scott Hossenlopp** in his role as General Manager, Florida, are:

Operations

Bob Marion, Director, Operations, Florida – Reporting to Bob, are:

- **Matt Carcaba**, Operations Manager, Jacksonville & Gainesville
- **Clark Vandevander**, Operations Manager, Orlando & Tampa
- **Mike Nees**, Plant Maintenance Manager & Operations Manager Sarasota
- **Rodger Prugh**, Fleet Maintenance Manager

Commercial

Ross Adolph, Director, Commercial, Florida – Reporting to Ross, are:

- **Wendy Rouse**, Sales Manager, Jacksonville & Gainesville
- **Kevin McCoy**, Sales Manager, Orlando
- **David Stewart**, Sales Manager, Tampa
- **Ronald Hurn**, Sales Manager, Sarasota
- **Jeremy Swinyer**, Business Development

Please join us in congratulating Bob and Ross on these newly elevated roles and supporting their teams as they take on additional responsibilities in their territories.

We are confident that these leaders and their teams will position us for success in these regions. Please let us know if you have any questions about this new structure.

Thank you,

Scott Hossenlopp,
Ready-Mix Chief Commercial Officer

Andy Stankwytch,
General Manager