

Ready-Mix Leadership - Organizational Announcement

In June, we announced a transitional leadership organization for the Ready-Mix business and are now ready to share our updated structure that supports our Healthy Growth strategy.

We have further evaluated the best way to maintain operational and commercial excellence while delivering on our customers' expectations for a more local touch. Our new structure leverages regional accountability and efficiencies, and it centralizes operations and commercial within each region.

We have solidified the Ready-Mix leadership team to support this way of working together, reporting to me are:

- **Scott Hossenlopp**, Regional Vice President, Florida and Carolinas
- **Chris Scocos**, Regional Vice President, Georgia and Houston
- **Steven Phillips**, Director, Operational Excellence
- **Laura Restrepo**, Director, Commercial Excellence
- **Jennifer Christopher**, Director, Training
- **Craig Radke**, Director, Business Optimization

The previously announced structure for Florida and the Carolinas remains in place. You can access the announcement [here](#). However, **Jeremy Swinyer** will have an expanded role to include Business Development and VASP for Florida and the Carolinas, and **Michael Davy** will assume responsibility for Quality in Florida and the Carolinas.

We plan to announce further detail about the Georgia and Houston markets next week. Please let me or any member of the Ready-Mix leadership team know if you have any questions.

Thank you,

Charles Bozduman

President, Ready-Mix Concrete