

# HAVE YOU HEARD ABOUT HEALING ORGANIZATIONS?



- ✓ It's where work doesn't drain you, it lifts you up.
- ✓ Where your purpose grows and your mind finds balance.
- ✓ Where your body grows stronger, and your heart beats in tune with what drives it.

## AND WE'RE MAKING IT HAPPEN THROUGH CONCRETE ACTIONS:



- ✓ Because well-being also starts at home. In the Dominican Republic, we included our employees' families in the launch of the "Healing Organizations" program.
- ✓ We are incorporating innovative systems and technologies to identify health risks across all territories of the Caribbean region.
- ✓ We analyze videos of our teams' daily activities to anticipate and design prevention plans against musculoskeletal disorders. These will be shared and implemented in our operations.
- ✓ We kicked off ergonomics workshops with leaders and health experts from each territory.
- ✓ We are preparing with technological tools for historical analysis to design more effective industrial hygiene plans with a greater impact on our employees' lives.



These actions are not just projects; **they are a reflection of our commitment to health, holistic well-being**, and the creation of a future where organizations are true spaces that contribute to the well-being and quality of life of employees.

**WE ARE THE CARIBBEAN  
WE ARE GREEN LIGHT**

